

AN ORDINANCE

99850

**ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT OF
J. ROLANDO BONO AS INTERIM CITY MANAGER AND
PROVIDING THAT THIS ORDINANCE IS EFFECTIVE OCTOBER 7,
2004 IF PASSED BY AT LEAST EIGHT VOTES.**

WHEREAS, the City Charter provides that the city manager shall receive compensation as fixed by the City Council; and

WHEREAS, the City Council has appointed J. Rolando Bono to serve as Interim City Manager; **NOW, THEREFORE:**

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Pursuant to the provisions of Article V, Section 45 of the Charter of the City of San Antonio, the salary of the Interim City Manager is fixed at \$185,000 per year, effective October 1, 2004. The salary shall be paid to the City Manager in bi-weekly payments, each of which shall be, as nearly as practicable, equal to one twenty-sixth (1/26) of the annual salary, on the schedule established for payment of salary to other city employees. Any pay period that includes one or more days of service by J. Rolando Bono as Deputy City Manager and one or more days of his service as Interim City Manager shall be prorated to pay the calculated respective daily salary for service in each such position.

SECTION 2. The position of Interim City Manager requires the undivided attention and devotion of the Interim City Manager's time, energy and effort to the business of the City, within and without the normal office hours of the City. The Interim City Manager will be considered on duty at all times, save and except when the Interim City Manager is on official leave as documented in the same manner as other employees. The Interim City Manager shall, when not present in his office, be available and on call to attend to his duties as though he was present. Prior to being on official leave status, the Interim City Manager shall designate another qualified and capable city employee to temporarily carry out the duties of the Interim City Manager, as Acting Interim City Manager, and shall provide written notice of that designation to the Mayor, City Council and necessary employees of the City.

SECTION 3. The Interim City Manager is entitled to receive Annual Leave and Personal Leave in the amounts established and governed by the annual budget ordinance; provided, however, that during Fiscal Year 2004-2005 the Interim City Manager may accumulate and carry forward up to one hundred ten (110) days of

Annual Leave for use in accordance with city policies applicable generally to city employees.


SECTION 4. The Interim City Manager is allocated the amount of \$6,000.00 for Fiscal Year 2004-2005 for expenses such as the provision, upkeep and maintenance of an automobile; ordinary, necessary and reasonable expenses for the promotion of the business of the City, including expenses for private and civic club dues, home entertaining, and other promotional entertainment, travel and similar items; and ordinary, necessary and reasonable expenses in the nature of professional dues, subscriptions and fees, educational expenses, and similar items. All of these expenses shall be borne by the Interim City Manager using the expense allowance established by this Section 4, unless full reimbursement or some expense sharing arrangement is otherwise authorized either specifically or by policy of the City.

SECTION 5. The Interim City Manager may contribute to a deferred compensation plan, and at the Interim City Manager's option may increase his salary contribution to the deferred compensation program. The City shall contribute additional amounts to the deferred compensation program as additional compensation and an employment benefit, matching the Interim City Manager's contribution on a four (4) to one (1) basis, to the extent allowable by law.

SECTION 6. This ordinance is effective October 7, 2004, if enacted by the vote of eight or more members of the City Council.

PASSED AND APPROVED this 7th day of October

2004.


M A Y O R
EDWARD D. GARZA

ATTEST:



City Clerk

APPROVED AS TO FORM:



City Attorney

Agenda Voting Results

Name: 20. 99850

Date: 10/07/04

Time: 02:07:04 PM

Vote Type: Multiple selection

Description: An Ordinance establishing terms and conditions of employment of J. Rolando Bono as Interim City Manager.

Voter	Group	Status	Yes	No	Abstain
ROGER O. FLORES	DISTRICT 1		x		
JOEL WILLIAMS	DISTRICT 2		x		
RON H. SEGOVIA	DISTRICT 3		x		
RICHARD PEREZ	DISTRICT 4		x		
PATTI RADLE	DISTRICT 5		x		
ENRIQUE M. BARRERA	DISTRICT 6		x		
JULIAN CASTRO	DISTRICT 7		x		
ART A. HALL	DISTRICT 8		x		
CARROLL SCHUBERT	DISTRICT 9		x		
CHIP HAASS	DISTRICT_10		x		
MAYOR ED GARZA	MAYOR		x		